



Pend Oreille County

Civil Service Commission

Post Office Box 5060 • Newport, WA 99156-5060

(509) 447-6480 • FAX (509) 447-0595 Office

Hours: Monday through Friday 8:00 a.m. - 4:30 p.m.

ANNOUNCING COMPETITIVE EXAMINATION FOR Entry Level and Lateral Sheriff Deputy

This exam is for the purpose of establishing a certified list of future candidates for employment. The eligibility of successful candidates shall remain in effect one year. APPLICANTS WILL BE SUBJECT TO PRE-EMPLOYMENT DRUG TESTING, POLYGRAPH AND PSYCHOLOGICAL EXAMS AND PHYSICAL AGILITY TESTING.

EXAMINATION SCHEDULE: Physical Agility: Thursday, November 10, 2016 at 8:00 a.m. in the Civil Service Office at the County Courthouse, 625 W. 4th St., Newport, WA. Written Exam: Thursday, November 10, 2016 10:00 a.m. at the same location in the Civil Service Office.

Examination test weight: written 90%, education & experience 10%. Physical Agility test is pass or fail. The examination will cover tests of proficiency in such matters only as will fairly determine the ability of the person examined to discharge the duties of Deputy Sheriff in the Pend Oreille County Sheriff's Office.

NUMBER OF VACANCIES: One

SALARY & BENEFITS: Permanent appointments; union, vacation, sick leave, paid holidays, retirement plan, medical benefits, starting salary: Entry Level: Step 1, \$4076.16/month; Laterals: Step 2, \$4246.73/month to Step 4, \$4585.69/month, depending on experience.

GENERAL MINIMUM QUALIFICATIONS

1. Must be a U.S. citizen at time of appointment.
2. Must speak, read, write legibly and spell correctly in the English language.
3. Must possess a High School diploma or equivalent.
4. Must be at least twenty-one years of age at time of appointment.
5. Must pass a polygraph examination to determine if the applicant is prone to violate the laws of Washington State or of the United States.
6. Must submit to a psychological evaluation to determine the applicant's suitability for employment in the position being sought.
7. Must cooperate in a background investigation to determine the applicant's suitability for employment in the position being sought.
8. Normal height and weight according to military standards, proportional and sufficient for physical restraint of suspects or arrestees.
9. Vision must be at least 20/100 corrected to 20/20 with no color blindness.
10. Any criminal record may automatically reject the applicant.
11. Falsification of any part of the application will automatically disqualify the applicant.
12. Must qualify to receive an advanced American Red Cross First Aid Card and Industrial First Aid Card upon appointment.
13. Applicants will be checked through the motor vehicle division. A high rate of traffic violations and/or accidents as defined by the motor vehicle division may disqualify the applicant.
14. Employee may be assigned to a specific geographical area in the county as a resident deputy. RESIDENCY REQUIREMENTS DO APPLY.
15. Must possess and maintain a valid vehicle operator's license.
16. Lateral applicants must have been employed 24 months out of the last 36 months as a full time state, county or municipal police officer. Must have attended and successfully completed the Washington State Criminal Justice Training Academy or have an equivalent certification from another state approved basic law enforcement academy. Any out-of-state applicant who has not completed the Wash. State Criminal Justice Training Academy must successfully pass the state's equivalency test during the initial 12 months of employment

TO APPLY: *Civil Service Application Required.* See website at: www.pendoreilleco.org (Human Resources) to print an application (you cannot apply on-line), or pick up a Civil Service application from the Pend Oreille County Civil Service Office, 625 W. 4th St., Newport, WA 99156, Monday through Friday 8:00AM-4:30PM. (509) 447-6480

APPLICATION DEADLINE: Wednesday, November 9, 2016, by 4:00pm., via mail (PO BOX 5060, Newport, WA 99156) or in person at 625 W. 4th St. Newport, WA.

Veterans Credit for Veteran's Preference will be allowed in accordance with Washington State Law
PEND OREILLE COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER

Λ recycled paper

Pend Oreille County Civil Service Commission. Christine Rahoun, Chief Examiner